



# Minutes of the UWRF Faculty Senate for February 14, 2007,

Vol. 31 No. 17.

Representation	Term Expires 2007	Term Expires 2008	Term Expires 2009
<i>CAFES</i>	Bob Baker	Laine Vignona	
<i>CAS</i>	Wes Chapin	Patricia Berg (David Furniss)	Peter Johansson
	Larry Harred	John Heppen	
	Barbara Werner		
<i>COEPS</i>		Ogden Rogers	Michael Miller
<i>CBE</i>			Glenn Potts
<i>4th Division</i>	Cara Rubis (Kristie Feist)	Gregg Heinselman**	Sarah Egerstrom**
<i>At Large</i>		Brenda Boetel (Jr)	Melissa Wilson (Jr)
	Karl Peterson (Jr)	Dawn Hukai (Sr)	David Rainville (Sr)
	Nan Jordahl (Sr)		Terry Ferriss (Sr)
	Charlie Hurt***		

\* Chancellor's Designee

\*\* Absent

() Substitute

**Call to Order:** W. Chapin called the meeting to order at 3:42 p.m in the Room 334 of the University Center.

**Seating of Substitutes:** David Furniss for Patricia Berg, Kristie Feist for Cara Rubis

**Guests:** Kathy Shultz, Vicki Hajewski, Brad Mogen, Jim Madsen.

**Approval of Minutes:** The minutes of 1-31-07 were approved as corrected.

## Chair's Report:

- Wes Chapin reported that a proposal about ROTC to campus should be before the Faculty Senate at its next meeting.
- Wes Chapin reported that a Differential Tuition proposal should be before the Faculty Senate at its next meeting.

- Wes Chapin reported that he received a letter from ETF regarding the cost of health insurance and that the letter will be available on the Faculty Senate website.
- Wes Chapin reported that at the last reps meeting senior faculty are being asked to educate junior faculty about the benefits of accumulating sick leave.
- Wes Chapin reported that the Chancellor has signed 2/3 of the motions passed last meeting and that the motion establishing the ad hoc committee to examine faculty senate representation has not been signed.

**Vice Chair's Report:** Ogden Rogers reported that nomination have been received and there is a preliminary ballot for CAFES, 4<sup>th</sup> Division, and CAS.

### **Other Reports:**

Karl Peterson from the Calendar Committee passed a chart comparing all UW-System calendars including class days and minutes of instruction. He reported that there will be a survey for faculty and staff about the calendar and they will conduct an assessment of the balanced calendar.

**Unfinished Business:** none

### **New Business:**

**Proposal 1:** A motion from the Faculty Senate Salary Committee to recommend that 2007-09 pay plan be submitted with 2/3 of any increase going to solid performance and 1/3 for merit/market was first and seconded by Barb Werner and Karl Peterson respectively. Jim Madsen spoke to the issue. The motion passed unanimously.

**Proposal 2:** A motion from the Faculty Senate Salary Committee to recommend that the Chancellor follow the example of the majority of other UW-System chancellors and abstain from taking the 10% discretionary fund was first and seconded by David Rainville and Barb Werner respectively. Jim Madsen spoke to the issue. The motion passed with 17 yes votes and 1 abstention.

**Proposal 3:** A motion from the Faculty Senate Executive Committee to appoint McKenna Schumacher to the Assessment Committee to replace Sean Blackburn for the remainder of his term was first and seconded by Melissa Wilson and Ogden Rogers respectively. The motion passed by general consent.

**Proposal 4:** A motion from Faculty Welfare and Personnel Policies to adopt a Criminal Background Check/Investigation Policy was first and seconded by Nan Jordahl and David Furniss. Brad Mogen spoke to the issue and stated that the policy was mandated by System. Kathy Schultz spoke to the issue and stated the Board of Regents passed a resolution stating that criminal background checks shall be conducted on all candidates

recommended for hire at UW System institutions. The resolution went on to specify that each UW System institution develop a plan for implementing the resolution and policy, and that the plan be submitted for ultimate approval by the Office of UW System Human Resources. Barbara Werner asked about the timing of the background checks and the criteria for an ok background. Kathy Schultz replied that they will use an outside PI firm who goes to county courthouses and that serious felonies and patterns of criminal conduct will be looked for. David Rainville asked about online applications and the need for both paper and online. Peter Johansson asked about the necessity of including pending arrests. Laine Vignona asked about pending arrests also. Glenn Potts asked about faculty knowing when these background investigations are being conducted and the need to understand the timing of background investigations. Barbara Werner asked about the costs of the background investigations and Kathy Schultz relayed the costs to the senate. Laine Vignona asked about notifying candidates and Kathy Schultz replied that applicants are notified on the notices and advertisements before the applicant wishes to apply. Glenn Potts moved to amend the motion by inserting Criminal Background Investigations will be commenced at the time the search committee identifies final candidates for unclassified searches between the fourth and fifth sentences in the section titled **Procedure**. Barbara Werner seconded. The amendment passed with 10 yes votes, 7 no votes, and 1 abstention. Discussion returned to the main motion. Barbara Werner moved to amend the main motion by adding Upon recommendation of the search and screen committee chair to the previously passed amendment to read Upon recommendation of the search and screen committee chair, Criminal Background Investigations will be commenced at the time the search committee identifies final candidates for unclassified searches. The amendment passed with 11 yes votes, 2 no votes, and 5 abstentions. Discussion returned to the main motion. The main motion passed as amended with 11 yes votes, 1 no vote, and 6 abstentions.

Wes Chapin requested that the FWPP please consider proper handbook changes in the Personnel section and bring forward a motion to the senate incorporating those changes.

**Proposal 5:** First reading of a motion from the Diversity Committee to recommend an additional item to the list of duties for the committee. The wording of the motion is to amend the list of duties to include: "1. Receive reports on the library collections and make recommendations regarding the acquisition of materials regarding diversity."

**Adjournment:** Barbara Werner moved to adjourn at 5:30pm. David Furniss seconded and it passed by general consent.

Respectfully Submitted by

John Heppen Secretary of UWRF Faculty Senate.