



Minutes of the UWRF Faculty Senate for December 13, 2006

Vol. 31 No. 13.

Representation	Term Expires 2007	Term Expires 2008	Term Expires 2009
<i>CAFES</i>	Bob Baker	Laine Vignona	
<i>CAS</i>	Wes Chapin	Patricia Berg	Peter Johansson
	Larry Harred	John Heppen	
	Barbara Werner		
<i>COEPS</i>		Ogden Rogers	Michael Miller
<i>CBE</i>			Glenn Potts
<i>4th Division</i>	Cara Rubis	Gregg Heinselman	Sarah Egerstrom
<i>At Large</i>		Brenda Boetel (Jr)	Melissa Wilson (Jr)
	Karl Peterson (Jr)	Dawn Hukai (Sr)	David Rainville (Sr)
	Nan Jordahl (Sr)		Terry Ferriss (Sr)
	Charlie Hurt*		

* Chancellor's Designee

** Absent

() Substitute

Call to Order: W. Chapin called the meeting to order at 3:40 p.m in the Regents Room of the Student Center.

Seating of Substitutes:

Guests: Kathy Schultz Human Resources, Brad Mogen FWPP

Approval of Minutes: The minutes of November 29, 2006 were approved as corrected by general consent.

Chair's Report:

- Wes Chapin reported that the Board of Regents forward UWS-7 and UWS-11 to the Legislature. The Board of Regents also approved Criminal Background Checks. The Regents are forming a task force to look at getting faculty governance more involved. A pay plan of 5.23% each of the next biennium has been proposed by the Board of Regents.
- Wes Chapin had a meeting with Brad Mogen and Kathy Schultz about UWS-7, Criminal Background Checks, Workplace Violence. Those issues will be discussed in appropriate committees.

- Wes Chapin reported on an inquiry about conducting faculty senate and faculty senate committee voting and discussion. Wisconsin Open Meeting Laws require that the public be allowed to participate in discussion and debates and votes must be public. Bob Baker asked Wes to check with System Legal.
- Wes Chapin announced that during the Spring Semester Faculty Senate will meet every other week and asked Senators to think about service for next year.

Other Reports:

- Brad Mogen from Faculty Welfare and Personnel Policies reported on the feedback the committee has received regarding health insurance. FWPP is also working on final details for Criminal Background Investigations, course evaluations, finding a influential candidate for the State Insurance Board and Strategic Planning Goal 9.
- Kathy Schultz Director of Human Resources reported on efforts to relieve the salary gap by the Board of Regents and the Regents support for domestic partner benefits. Kathy Schultz reported that two state legislators have introduced a bill to eliminate the sick leave benefit for state elected officials and executive appointees.

Unfinished Business: none

New Business:

Proposal 1: Second reading of a motion from the FWPP regarding Eligibility Criteria for Administering Course Evaluations. Barbara Werner and Dawn Hukai first and seconded the motion respectively. The motion passed with 20 yes votes, 0 no votes, and 1 abstention.

Proposal 2: Second reading of a motion from the General Education Committee to amend Chapter III of the Handbook, replacing the current language for the General Education Committee's membership with the language below, to make the changes to the committee's membership effective immediately, and to include two extra Faculty Senate appointees for the remainder of the 2006-07 academic year. The two "extra" appointees shall be drawn from the current membership of the General Education Committee to ensure that no current member is removed from the committee prior to the end of the 2006-07 academic year. Barbara Werner and David Rainville first and seconded the motion. Ian Williams Chair of the General Education Committee spoke to the issue. Bob Baker asked if the Executive Committee asked the General Education committee to do this. Wes Chapin replied that the Executive Committee asked the General Education Committee to consider restructuring and did not mandate a reduction in membership. Bob Baker stated he was opposed to the motion. Terry Ferriss asked Ian Williams if he was asked twice to alter the committee. Ian Williams replied yes. Terry Ferriss asked if the

committee was having trouble functioning now. Ian Williams replied there were time table problems, but he was happy with attendance; he understands that there is not enough faculty to go around. Glenn Potts asked why do you want to change the basis of the committee. Ian Williams replied that it is a change of working with ten to working with eight. Terry Ferriss stated she was opposed to the motion. Gregg Heinselman asked Ian Williams if he sees the new committee structure as more effective. Ian Williams replied that it depends on who is appointed not on the distribution. Glenn Potts stated he was opposed to the motion if in next year the committee has to think about disciplines. Nan Jordahl stated she was opposed to the motion and it doesn't need to be fixed. Michael Miller asked why this was requested. Wes Chapin replied it is hard to find people to serve on the committee. Terry Ferriss stated that she feels the Executive Committee is pushing this issue too hard and that this is an unusual year with Strategic Planning and NCA and the Executive Committee did not utilize a larger network and she as a senator was never asked to help find people to serve on committees. Glenn Potts stated that it was logical for the Executive Committee to ask committees to look at their structure. Barbara Werner suggested asking Deans and Senators to look for volunteers. Wes Chapin reported that the Executive Committee spent a lot of time asking for volunteers. Bob Baker stated he had no problem with a reduction of members but has an issue with composition of groups. Nan Jordahl stated that there should not be a blanket application of asking committees to look at membership with pressure from the Executive Committee. John Heppen asked Ian Williams if he felt any pressure from the Executive Committee. Ian Williams replied that he did not feel any pressure that he was trying to accommodate a request. Patricia Berg asked if there was a problem with members meeting and having a quorum. Ian Williams replied there was no problem. Barbara Werner called the question. The motion failed with 0 yes votes, 17 no votes, and 4 abstentions.

Proposal 3: Second reading of a motion from the International Programs Committee to amend Chapter III of the Handbook, replacing the current language for the International Studies Program Committee with the language below, to renumber/reletter the chapter appropriately, to make the changes to the committee's duties effective immediately and to make the membership changes effective at the time appointments to committees occur during spring 2007. Barbara Werner and David Rainville first and seconded the motion respectively. Terry Ferriss asked about Part f. and how it seems to substitute one curriculum committee for another. Karl Peterson stated there is trouble meeting and getting a quorum with the current structure. Terry Ferriss stated that this seems like a new committee structure and how is the International Studies Committee more qualified? Karl Peterson replied that some classes must meet the International Studies Program requirements for courses and that this proposal would create general guidelines. Wes Chapin stated that there was no connection between this committee and International Studies committee. Terry Ferriss asked if this committee structure was appropriate. Glenn Potts moved to amend the motion by striking section f. Nan Jordahl seconded it. The amendment passed with 16 yes votes, 1 no vote and 4 abstentions. Larry Harred moved to amend the motion by deleting broadly and inserting including at least one from each college between members and representing in the first line of the motion. Karl Peterson moved to amend the proposed amendment by including a person from the 4th Division.

The amendment was seconded. The motion to amend the amendment by including a representative from the 4th Division failed by a vote of 4 yes, 12 no, and 5 abstentions. Karl Peterson offered a friendly amendment to insert approximately in line 1 of point 2 between with and one-third. The amendment passed by general consent. The original amendment to the motion was passed by a vote of 18 yes, 2 no, and 1 abstention. Discussion returned back to the main motion. The main motion passed by a vote of 15 yes, 1 no and 3 abstentions.

Proposal 4: : Second reading of a motion from the Executive Committee to place the Disability Advisory Committee under Chapter 3 of the Faculty Handbook was made by Larry Harred and seconded by Ogden Rogers. Terry Ferriss asked that the minutes clarify why this was proposed. Wes Chapin replied that moving the committee to Chapter 3 would mean that the committee moves from an administrative to faculty governance committee meaning it would be formed by the faculty senate and report back to the faculty senate; as an administrative committee it is outside the governance process. Charlie Hurt stated that committee was formed as an administrative committee and it is a mixed model now and that the administration has no objection to moving the committee to faculty governance. The motion passed with 20 yes votes, 0 no votes and 0 abstentions.

Proposal 5: Motion from the Executive Committee to appoint Michele McKnelly chair of the Disability Advisory Committee was first and seconded by Ogden Rogers and Barbara Werner respectively. The motion passed by general consent.

Proposal 6: First reading of a motion from the Executive Committee to move the Calendar Committee to Chapter III of the Handbook (i.e. to the list of committees in alphabetical order, renumbering/re-alphabetizing all of the committees in Chapter II and Chapter III as necessary), and approve the revised committee description.

Proposal 7: First reading of a motion from the Executive Committee to move the Affirmative Action Advisory Committee to Chapter III of the Handbook (i.e. to the list of committees in alphabetical order, renumbering/re-alphabetizing all of the committees in Chapter III as necessary), approve the committee's description, and to amend the committee description of the Faculty Welfare and Personnel Policy Committee as indicated below.

Proposal 8: First reading of a motion from the Executive Committee to create a new Diversity Committee by dissolving five current committees into one new committee.

1. Dissolve the Multi-Cultural Advisory Committee, the Plan 2008 Committee, the Inclusivity Initiative Committee, the Commission on the Status of Women, and the University Committee on Lesbian, Gay, and Bisexual Concerns, effective immediately,
2. To remove from the *Handbook* the committee descriptions of the Multi-Cultural Advisory Committee, the Commission on the Status of Women, and the University Committee on Lesbian, Gay, and Bisexual Concerns,
3. To renumber/re-alphabetize the effected sections accordingly,

4. To maintain the Multi-Cultural Advisory Committee members as part of the ad hoc Strategic Planning Working Group until the latter is disbanded,
5. To form a new Diversity Committee as defined below,
6. To place said committee description into the Senate by-laws, Article III, in alphabetical order, renumber/re-alphabetizing as appropriate, and
7. To ask the Diversity Committee to report to the Senate during spring 2008 regarding whether its membership and duties are appropriately defined or require revision.

Proposal 9: First reading of a motion from the Faculty Senate Executive Committee to approve the following appointments, terms, and chair as indicated in bold to the new Diversity Committee.

Proposal 10: First Reading of a motion from the Executive Committee creating a combined Learning Resources Committee and disband the following committees.

1. To dissolve the Instructional Improvement, Library, and Visiting Professor Committees, effective at the end of the 2006-07 academic year,
2. To remove from the Handbook the committee descriptions for these committees,
3. To renumber/re-alphabetize the effected sections accordingly,
4. To form a new Learning Resources Committee as defined below,
5. To place said committee description into the Senate by-laws, Article III, in alphabetical order, renumber/re-alphabetizing as appropriate, and
6. To ask the Learning Resources Committee to report to the Senate during spring 2008 regarding whether its membership and duties are appropriately defined or require revision.

Proposal 11: First reading of a motion from the Executive Committee to amend Chapter III of the *Handbook*, replacing the current language for the Athletic Committee with the language below, to renumber/re-alphabetize the chapter appropriately, to make the changes to both the committee's duties and the terms for student and faculty members effective immediately and to make the membership structure changes effective at the time appointments to committees occur during spring 2007.

New Business Miscellaneous: Charlie Hurt announced that the administration has found a way to double the number of sabbaticals.

Ogden Rogers announced that on the Monday after Spring graduation the campus will go dark to install a new transformer.

Discussion regarding Strategic Planning Prioritization: no discussion

Adjournment: Ogden Rogers moved to adjourn at 5:20pm. Barbara Werner seconded and it passed by general consent.