



**Minutes of the UWRF Faculty Senate for November 1, 2006 Vol. 31 No. 9.**

**Members:**

<b>Representation</b>	<b>Term Expires 2007</b>	<b>Term Expires 2008</b>	<b>Term Expires 2009</b>
<b>CAFES</b>	Bob Baker	Laine Vignona	
<b>CAS</b>	Wes Chapin	Patricia Berg	Peter Johansson
	Larry Harred	John Heppen	
	Barbara Werner		
<b>COEPS</b>		Ogden Rogers**	Michael Miller
<b>CBE</b>			Glenn Potts
<b>4th Division</b>	Cara Rubis	Gregg Heinselman	Sarah Egerstrom
<b>At Large</b>		Brenda Boetel (Jr)	Melissa Wilson (Jr)
	Karl Peterson (Jr)	Dawn Hukai (Sr)	David Rainville (Sr)
	Nan Jordahl (Sr)		Terry Ferriss (Sr)
	Charlie Hurt*		

\* Chancellor's Designee

\*\* Absent

() Substitute

**Call to Order:** W. Chapin called the meeting to order at 3:40 p.m in the Regents Room of the Student Center.

**Seating of Substitutes:** none

**Guests:** Lisa Wheeler, Mark Kinders, Jude Rathburn, Jim Madsen, Hossein Najafi, Mike Kahlow, Jeffrey Rosenthal, Kristen Hendrickson.

**Approval of Minutes:** The minutes from October 18, 2006 were approved by general consent.

**Chair's Report:** Wes Chapin announced an agenda change. The Chair's report will be moved to the end of the meeting so reports by Committee Chairs could be given first.

**Other Reports:**

Hossein Najafi from Instructional Learning and Technology gave a report on their activities.

- Reviewed, revised and approved Faculty Computer Replacement plan and procedures.
- Reviewed and recommended technology setup for two new tech classrooms.
- Approved initiative and tasks for SPG3.
- In the process of completing the task charters.
- Will tackle the charges assigned to the committee by the senate once the SPG3 charters are completed.

Lisa Wheeler from ITS reported on their activities. Their main task has been responding to the report from the external review. They have a steering committee of 18 members. ITS has a redesign project with a monthly task plan. Lisa Wheeler also reported that transporting grades from D21 to eSiS is coming.

Mike Kahlow from External Relations reported the committees activities. The committee has been assigned 20-21 charges and it is too much for one committee and Mike Kahlow suggested some redistribution of duties. The committee has been able to address the following issues: increase faculty and staff awareness of important actions being proposed at the state level; assist with Faculty and Staff contact with appropriate state officials; to improve the state government's knowledge of the effects of their actions on the students and staff at UW-RF. Additionally they have assisted Mark Kinders with the following: to be responsible for recommending and inviting the speakers for the Fall and Spring commencement exercises and to coordinate this effort with the offices of the Registrar and the Chancellor; to function as the Honorary Degree Committee; to advise the director of the Foundation and the Director of Development and Alumni.

Mark Kinders from Public Affairs reported their activities. Mark reported that the upcoming election will be important on future funding of the UW System. He also reported on the creation of a Falcon Action Network to lobby public officials on behalf of the University. Mark reported that the audit of the sick leave issue will most likely reflect positively on the UW System.

Jeff Rosenthal from Instructional Improvement reported on that committee's activities. The committee is working on the best and proper use of instructor evaluations. Feedback from the strategic planning process revealed that student mental and physical health is a growing concern.

**Chairs Report II:** Wes Chapin reported that the Chancellor Betz has signed all motion from the faculty senate and that President Reilly has spoken favorably of the growth resolution passed by the faculty senate and it is being passed around to other faculty senates in the system. Wes Chapin also reported that there will be a process to bring more committees under the governance structure and that some committees will be restructured and that needs to happen soon since there will be call for committee volunteers in the Spring.

**Unfinished Business:** none

**New Business:**

Proposal 1: A motion from the Assessment Committee to approve the Assessment Plan Elements document and the rubric for Evaluating Assessment Plans was made by Barbara Werner and seconded by John Heppen. Jude Rathburn spoke to the issue. Questions were raised on the assessment process and the use of direct and indirect methods of assessment of programs. It was mentioned that one assessment measure could be used for more than one objective, but that each objective had to have one direct and one indirect measure and that not all outcomes had to be assessed every year. The main point was to have a working plan and showing that each department had at least an evolving plan for assessment. Terry Ferriss asked about resources needed to carry out assessment. Jude Rathburn and Charlie Hurt responded that part of the assessment process is to make recommendations to Deans and the Provost about what resources are needed to properly meet the outcomes and measure them. The motion passed unanimously.

Proposal 2: A motion for the Faculty Senate Executive Committee to accept the resignation of Kim Mogen from the Institutional Animal Care and Use Committee (IACUC) and approve Scott Ballantyne as her replacement was made by Karl Peterson and seconded by Peter Johansson. The motion passed by general consent.

Proposal 3: A motion from the Academic Policy and Program Committee to approve the Interdisciplinary Minor in the College of Education and Professional Studies was made by Bob Baker and seconded by John Heppen. Faye Perkins spoke to the issue. The motion passed unanimously.

Proposal 4: A motion from the Faculty Salary Committee to approve guidelines for the Exemplary Performance Awards was made by Karl Peterson and seconded by Sarah Egerstrom. Jim Madsen and Kristen Hendrickson spoke to the issue. The faculty salary committee recommended that the awards become part of base salary. Questions and concerns from faculty were about the reliability of the funding from year to year, the fairness of the issue in regards to salary compression, and whether or not it is more fair for the awards to be a one-time bonus. Jim Madsen and Kristin Hendrickson responded the purpose of the awards from the state legislature was to keep faculty and offer salaries that were competitive on a national average and now an awards system. Nan Jordahl made a motion to amend the main motion by adding the line, 8. Preference will be given for new monies to those who have not previously received an award. It was seconded by Patricia Berg. The motion to amend passed by a vote of 15 yes and 2 abstentions. A friendly amendment to insert “for new monies” was accepted. Bob Baker made a motion to call the question/previous question to end debate. The motion was seconded by Larry Harred. The motion failed to achieve a 2/3 vote with 7 yes votes and 7 no votes. Debate continued on the floor. The main motion passed by a vote of 10 yes and 6 no with 1 abstention.

Chair's Report III: Wes Chapin reported that there will be a budget request from the Faculty Senate to the administration for help in maintaining open meeting laws, faculty handbook updates, and help with the duties required of the Executive Committee. Wes Chapin also reported on future discussions regarding sabbaticals. Questions were asked about the lack of general education courses for the multidisciplinary and global requirements. Wes Chapin stated that he would relay those concerns to the APP and General Education committees.

**New Business Miscellaneous:** none

**Adjournment:** John Heppen made a motion to adjourn at 5:23pm and Glenn Potts seconded the motion. The meeting was adjourned by general consent.

Respectfully Submitted,

John Heppen  
Secretary of the UW-River Falls Faculty Senate