



Faculty Senate • http://www.uwrf.edu/faculty_senate/welcome.html

Chair: James Madsen; Vice Chair: Dawn Hukai; Secretary: Todd A. Savage; Executive Committee: Stephen Reed, Jennifer Willis-Rivera

To: Dean Van Galen, Chancellor
116 North Hall
University of Wisconsin-River Falls

From: James Madsen, Chair 
Faculty Senate
University of Wisconsin-River Falls

May 5, 2011

RE: UWRF Faculty Senate Motion 2010-2011/57

At the May 4, 2011 meeting of University of Wisconsin-River Falls Faculty Senate, motion 2010-2011/57 was passed and it is effective immediately. This motion is forwarded to you for your action.

Motion from the ad hoc Salary Equity Plan Review Committee (Dawn Hukai, Chair): The Faculty Senate requests that a one-year salary equity pool of \$200,000 be distributed for 2011-2012 to address the inequity that was created by the compression-increasing distribution in 2010-2011

Approved _____

Disapproved  _____



Dean Van Galen, Chancellor

5/11/11

Date

\$100,000 will be available for distribution for 2011-12.

*Senate
minutes
for background*

1. Motion from the ad hoc Salary Equity Plan Review Committee (Dawn Hukai, Chair): Motion 2010-2011/27 is suspended and the salary equity plan issue returns to the Faculty Compensation committee, which will submit re-examined guidelines and procedures based on the University of Wisconsin-Superior model to the Faculty Senate by December 14, 2011. The second round of distribution for 2011-2012 will be determined by the new guidelines and procedures.

A motion to suspend Faculty Senate Motion 2010-2011/27 was made by Brad Mogen; it was seconded by Michael Middleton. David Rainville then made a motion to amend the original motion by having the submittal date for the re-examined guidelines from December 14, 2011 to November 11, 2011; this motion was seconded by Wes Chapin. The motion to amend carried (18 yeas; 0 nays; 4 abstentions of voting members present at this point in the meeting). Faculty Senate then returned to the original motion as amended; this motion carried (18 yeas; 0 nays; 4 abstentions of voting members present at this point in the meeting).

2. Motion from the ad hoc Salary Equity Plan Review Committee (Dawn Hukai, Chair): The Faculty Senate requests that a one-year salary equity pool of \$200,000 be distributed for 2011-2012 to address the inequity that was created by the compression-increasing distribution in 2010-2011

A motion to approve a request of a one-year equity pool of \$200,000 for 2011-2012 was made by Kathleen Hunzer; it was seconded by David Rainville. The motion carried (15 yeas; 2 nays; 5 abstentions of voting members present at this point in the meeting).