



Faculty Senate • [http://www.uwrf.edu/faculty\\_senate/welcome.html](http://www.uwrf.edu/faculty_senate/welcome.html)

Senators: Chair – Wes Chapin , Vice Chair – Ogden Rogers, Secretary – John Heppen, Executive Committee – Glenn Potts, Brenda Boetel

Date: September 20, 2006  
To: Faculty Senate and University Community  
From: Wes Chapin, Faculty Senate Chair  
Subject: Agenda for Faculty Senate Meeting September 20, 2006

The 2006-2007 Faculty Senate will meet on Wednesday September 20 2006 at 3:40pm in the Regents Room of Hagestad Student Center. Faculty Senators who cannot attend should arrange for a substitute and notify John Heppen at [john.heppen@uwrf.edu](mailto:john.heppen@uwrf.edu)

Agenda September 20, 2006

### **Call to Order**

Seating of Substitutes  
Recognition of Invited Guests  
Approval of Minutes from September 13, 2006

### **Reports**

### **Unfinished Business**

### **New Business**

**Proposal 1:** Motion from the Faculty Senate Executive Committee to accept the resignation of Brian Schultz from the Faculty Senate Assessment Committee and appoint Joy Benson to complete Brian Schultz's term.

**Proposal 2:** Motion from the Faculty Senate Executive Committee to accept the resignation of Charlie Corcoran from the General Education Committee and appoint Brian Schultz to complete Charlie Corcoran's term.

**Proposal 3:** Motion to affirm the UWRF Strategic Planning Goals (see attached document).

**Proposal 4:** Motion to confirm the ad hoc strategic planning committees (see attached document).

**Members:**

<b>Representation</b>	<b>Term Expires 2007</b>	<b>Term Expires 2008</b>	<b>Term Expires 2009</b>
<i>CAFES</i>	Bob Baker	Laine Vignona	
<i>CAS</i>	Wes Chapin	Patricia Berg	Peter Johansson (Cecilia Bustamante)
	Larry Harred	John Heppen	
	Barbara Werner		
<i>COEPS</i>		Ogden Rogers	Michael Miller
<i>CBE</i>			Glenn Potts
<i>4th Division</i>	Cara Rubis	Gregg Heinselmann	Sarah Egerstrom (George Hansen)
<i>At Large</i>		Brenda Boetel (Jr)	Melissa Wilson (Jr)
		Karl Peterson (Jr)	Dawn Hukai (Sr)
		Nan Jordahl (Sr) (Bonnie Walters)	
		Charlie Hurt*	

\* Chancellor's Designee

\*\* Absent

() Substitute

**Call to Order:** W. Chapin called the meeting to order at 3:40 p.m.

**Seating of Substitutes:** Cecilia Bustamante for Peter Johansson, George Hansen for Sarah Egerstrom, Bonnie Walters for Nan Jordahl.

**Guests:** Joe Eggers, president of Student Senate; Ian Williams, Chair of General Education Committee.

**Approval of Minutes:** Bob Baker moved and Karl Peterson seconded the approval of the minutes from September 6, 2006. The minutes were approved.

**Chair's Report:**

- Wes Chapin announced that next week on the agenda will be the streamlined goals and committee structure for strategic planning. Wes also announced that UWS 7 was defeated by the faculty senates at UW-Whitewater and UW-Oshkosh.

**Other Reports:**

- Joe Eggers from Student Senate reported that all Strategic Planning committees will have at least one student representative and encouraged Senators to encourage student participation in student governance.
- Ian Williams from the General Education Committee made a report on the status of General Education course evaluation and assessment. Classes are beginning to come back for assessment, and that the goal of the General Education committee is to help people do it right and to have goals and outcomes and criteria be available and transparent for everyone. He also responded to questions and stated in response that there is a need for ethical citizenship and multi-disciplinary courses.
- Karl Peterson from the Calendar Committee reported that given the constraints of the balanced calendar and state law a Fall Break is not possible. Terry Ferris asked about the possibility of 50 minute periods and Karl Peterson responded that is an issue they can look at and that the APP committee could look at it also.

### **Unfinished Business:**

Proposal 1 to bring to the Senate floor the Assessment Committee proposal to approve the Assessment Plan Elements document and the rubric for Evaluating Assessment Plans was moved by Barbara Werner, seconded by Glenn Potts, and approved by general consent.

A motion to refer the Assessment Plan Elements document and the rubric for Evaluating Assessment Plans to the Assessment Committee for further consideration, including but not limited to:

- a. The requirements for specific numbers of direct and indirect measures;
- b. The inconsistencies in the language between the document and the rubric;
- c. The incorporation of insights gained through the recent faculty development session on assessment with Barbara Walvoord.

was made by Bob Baker and seconded Glenn Potts. Terry Ferris offered a friendly amendment to include part d. to return the reporting process documents with the evaluation and assessment plans document. The friendly amendment was accepted. Terry Ferris asked was it necessary to have that many categories in the rubric since it seems that it currently goes beyond what was discussed in the workshops by Barbara Walvoord. Charlie Hurt replied that they are working to make sure that happens. Ogden Rogers noted the need for an assessment process that incorporates each program's unique goals. Charlie Hurt stated that an assessment plan needs to be in place by the end of the semester and that by the end of spring semester there needs to be data and the data needs to be used because it's the right thing to do. The motion as amended was passed unanimously and was referred back to the Assessment Committee with a note of thanks and appreciation for the hard work done by the committee.

**New Business:**

**Proposal 2:** A motion from the Calendar Committee to approve the 2007-2008 Academic Calendar was made by Ogden Rogers and seconded by Bob Baker. Karl Peterson offered a friendly amendment striking the line Study day from the Spring and Fall calendar. The friendly amendment was accepted. The motion was approved unanimously.

**Proposal 3:** A motion from the Senate to authorize the establishment of an ad hoc committee, The Handbook Review Committee, with the following considerations,

1. The Faculty Senate chair shall serve as chair of this body,
2. The Senate shall appoint two additional members to this body (Ogden Rogers and Karen Klyczek),
3. The Chancellor shall appoint two additional members to this body,
4. All members shall be full voting members,
5. This body shall make recommendations to the Senate regarding revisions of Chapter I of the *Faculty and Academic Staff Handbook*,
6. This body shall make further recommendations to clarify in writing the appropriate methods that shall be used to amend the *Handbook*,
7. The chair shall report regularly to the Senate,
8. All recommendations from this body shall be forwarded to the Senate for full consideration.

was made by Barbara Werner and seconded by Karl Peterson. The motion passed unanimously.

**Proposal 4:** A motion to adopt a resolution from the Faculty Senate Executive Committee on the Draft Resolution of the Several Faculties of the University of Wisconsin System; The Board of Regents of the University of Wisconsin System proposes an order to amend UWS 2.02 and to create ch. UWS 7, relating to procedures for dismissal of faculty in special cases was made by Bonnie Walters and seconded by Laine Vignona. Concerns were expressed about academic freedom, civil liberties, and restitution if a faculty member was cleared of all charges. The motion was defeated unanimously.

A motion to adopt a resolution from the Faculty Senate Executive Committee was made by Charlie Hurt and seconded by Ogden Rogers. The resolution was presented to read:

“Whereas, the board and the several faculties agree that prompt and expedited attention to such cases of serious criminal activity best serves the state, its citizens, the university, the faculty, and the faculty member concerned; and

Whereas, s. 36.13 (3), Wisconsin Statutes, provides:

RULES. The board and its several faculties after consultation with appropriate students shall promulgate rules for tenure and probationary appointments, for the review of faculty performance and for the nonretention and dismissal of faculty

members. Such rules shall be promulgated under ch. 227 [Wisconsin Statutes]; and,

Whereas, s. 36.13(5), Wisconsin Statutes, provides:

PROCEDURAL GUARANTEES. Any person having tenure may be dismissed only for just cause and only after due notice and hearing. Any person having a probationary appointment may be dismissed prior to the end of the person's contract term only for just cause and only after due notice and hearing. The action and decision of the board in such matters shall be final, subject to judicial review under ch. 227 [Wisconsin Statutes]. The board and its several faculties shall develop procedures for the notice and hearing which shall be promulgated by rule under ch. 227[Wisconsin Statutes]; and,

Whereas, the board and the several faculties of the University of Wisconsin System affirm the importance and necessity of working together to develop rules relating to faculty dismissal; and

Whereas, the board and the several faculties believe that in cases involving serious criminal activity the proposed UWS 7 is appropriate in, among other things, specifying just cause for dismissal, ensuring due process, and protecting academic freedom;

Whereas, the board and the several faculties of the University of Wisconsin System endorse the importance and necessity of rules that will deal effectively with those infrequent cases when faculty members are involved in serious criminal activity that substantially impairs the safety, operation, or integrity of the university; and,

Therefore, be it resolved that the faculty of the University of Wisconsin-River Falls affirms its agreement and support of the principles of shared governance.”

An amendment to the resolution to strike Whereas, the board and the several faculties believe that in cases involving serious criminal activity the proposed UWS 7 is appropriate in, and to move among other things, specifying just cause for dismissal, ensuring due process, and protecting academic freedom; up to the end of the preceding paragraph was made by Barbara Werner and seconded by Patricia Berg. The motion to amend was passed by a majority vote. The resolution as amended was passed with 21 in favor; 0 opposed; and 1 abstention.

**Adjournment:** Barbara Werner moved and John Heppen seconded the motion to adjourn the meeting at 4:50pm.

Respectfully Submitted,

John Heppen  
Secretary of the UW-River Falls Faculty Senate

## **UWRF Strategic Planning Goals 9/15, 2006 DRAFT**

- Goal 1: Assess Programs and Set Priorities**
- Goal 2: Promote the University of Wisconsin - River Falls**
- Goal 3: Enhance the Use of Technology**
- Goal 4: Invest in Facilities to Support our Mission**
- Goal 5: Enhance Fiscal Resources**
- Goal 6: Expand Internationalization and Globalization**
- Goal 7: Employ Sustainability Principles**
- Goal 8: Create a Culture of Learning**
- Goal 9: Invest in Human Resources**
- Goal 10: Foster a Culture of Diversity**

### **Goal 1: Assess Programs and Set Priorities**

UWRF will engage in continuous quality improvement and assessment, define its priorities, and use solid information to make future decisions about how to use its resources.

### **Goal 2: Promote the University of Wisconsin - River Falls**

UWRF will use creative and comprehensive informational and promotional strategies to deliver information about this institution and its excellence to our constituencies.

### **Goal 3: Enhance the Use of Technology**

UWRF will build a strong technological infrastructure, and will provide the continuing funding, training and support services needed to make technology work for faculty, staff and students.

### **Goal 4: Invest in Facilities to Support our Mission**

UWRF will invest its financial and human resources in buildings and other facilities that support needs identified by processes involving faculty, staff, and students.

### **Goal 5: Enhance Fiscal Resources**

UWRF will build a base of fiscal resources that will allow the university to fulfill its mission and reach its goals.

### **Goal 6: Expand Internationalization and Globalization**

UWRF will integrate international and global experiences, learning, and attitudes throughout the university.

### **Goal 7: Employ Sustainability Principles**

UWRF will be a leader in developing a sustainable society in which current needs are met without decreasing opportunities for future generations. These initiatives will include economic, ecological, social justice, and human and physical resource issues, and will be integrated into every aspect of university life.

### **Goal 8: Create a Culture of Learning**

UWRF will develop a strong learning environment, in classrooms, laboratories, studios, and in the world beyond our classrooms. We will support both student learning and faculty learning through research and scholarly and creative activity.

### **Goal 9: Invest in Human Resources**

UWRF will support the present and future quality of the university by recruiting and retaining excellent faculty and staff, supporting their continuing professional development, articulating performance expectations for them, and rewarding their excellence.

## **Goal 10: Foster a Culture of Diversity**

UWRF will build a supportive community that embraces our differences and builds understanding across barriers of race, national origin, religion, socio-economic status, culture, gender, sexual orientation, and disability.

The Senate hereby confirms the ad hoc strategic planning committees identified below with the following considerations:

1. Each of these ad hoc committees shall be designated as a Strategic Planning Working Group (SPWG),
2. Membership of these SPWGs is defined as detailed below,
3. All members shall be voting members,
4. Agendas will be made available to the public through appropriate communication vehicles including, but not limited to, Falcon Daily and the Strategic Planning website,
5. Meeting dates and locations, and minutes will be made available to the public through appropriate communication vehicles including, but not limited to, the Strategic Planning and Faculty Senate websites,
6. Each SPWG shall have a back-up chair who shall assume the duties of the chair if the chair becomes incapacitated,
7. Action of these bodies shall be restricted to strategic planning action plans, and
8. All action plans (initiatives and tasks) will be developed for each assigned goal by the designated SPWG with a target date of November 20 and then forwarded to the Senate.

NOTES:

1. Faculty, as defined in the Handbook, include both faculty and academic staff. The two are separated for the purposes of identifying them by category for this purpose only.
2. The numbers in columns 3-6 refer to the voting members over members for each category.

Committee	Goal	Faculty	Academic Staff	Students	Standing Committee Members	Each SPWG includes the members of the relevant standing committee (see the far left column) and the following:	TOTAL SPWG Members	Back-up chair
Academic Program & Policy SPWG	1	9/9	1/1	4/4	14/14	Recommend that the Chancellor appoints one member of either Team A or B from the NCA/HLC Self-Study Task Forces (Suzanne Hagen), and appoints three additional individuals at least one of whom is a non-teaching academic staff member (Kristen Hendrickson, and Scott Woitaszewski and Barb Nemecek).	14 Standing Committee members + 4 Chancellor appointees = 18	Jim Zimmerman
External Relations SPWG	2 and 5	8/8	3/6	2/2	13/16	Recommend that the Chancellor appoints one additional person (Kevin Bertelsen).	16 Standing Committee members + 1 Chancellor appointee = 17	Miriam Huffman
Faculty Welfare & Personnel	9	6/6	1/5	2/2	9/13	Recommend that the Chancellor appoints the Director of Human Resources (Kathy Schultz), a member of the Faculty and	13 Standing Committee members + 3 Chancellor appointees =	Nan Jordahl

Policies SPWG						Academic Staff Development Board (Gretchen Link), and a classified staff member from the Professional Development Committee (Sue Zimmer).	16	
Instructional & Learning Technologies SPWG	3	7/7	1/5	2/2	10/14		14 Standing Committee Members	Jude Rathburn
Instructional Improvement SPWG	8	9/9	2/2	3/3	14/14	Recommend that the Chancellor appoints the Director of Grants and Research (William Campbell), and the Library Director or her designee (Valerie Malzacher). Faculty Senate appoints the Director of Enrollment Services (Alan Tuchtenhagen) and the Chair of the Recruitment, Admissions and Retention Committee (David Trechter).	14 Standing Committee members + 2 Chancellor appointees + 2 Senate appointees = 18	Dean Olson
International Programs SPWG	6	9/9	6/6	2/2	17/17		17 Standing Committee Members	Doug Johnson
Multi-cultural Advisory Committee	10	6/6	2/2	4/4	12/12	Dean for Student Development and Diversity (Blake Fry).	12 Standing Committee members + Chancellor appointee = 13	Blake Fry
Campus Planning SPWG	4					Faculty Senate appoints three faculty members (Charlie Rader, Jennifer Borup, and Dawn Hukai). Chancellor appoints a classified staff representative (Paul Stratton), the Campus Planner (Dale Braun who shall serve as chair), and an additional two members with a recommendation to consider members of the Space Management Committee (Karen Klyzcek and Bill Connolly). Student Senate appoints one member.	8	Charlie Rader
Sustainable SPWG	7					Faculty Senate appoints three faculty members (Kelly Cain, Brian Copp, and Jim Madsen). Chancellor appoints a classified staff	8	Jim Madsen

						representative (Greg Koehler), the Vice Chancellor for Administration and Finance (Mary Halada who shall serve as chair), and an additional two members with recommendation to consider members of the Space Management Committee (Mike Stifter and Dale Gallenberg). Student Senate appoints one member.		
--	--	--	--	--	--	--	--	--